

APPLICATION FOR EMPLOYMENT

Brighton Bank

Brighton Bank is an **Equal Opportunity Employer**. All applicants are considered without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability, medical condition, or any other legally protected status. Equal access to the hiring process, services, and employment is available to all individuals. Applicants requiring accommodations for the application or interview process should contact the Human Resources Department.

Please complete all sections of this application **accurately and completely**. Incomplete applications may delay the review process. Proof of eligibility to work in the United States will be required upon hire.

Personal Information

(Please print clearly)

Full Name: _____ Last | First | Middle

Address: _____ Street | Apt. #

& _____
City | State | Zip

Phone: _____

Email: _____

Driver's License Number (if job-related): _____ **State:** _____ **Expiration:** _____

Employment Interests

Position(s) applied for: _____

Desired Pay (hourly): \$ _____

- Have you previously applied here? ☐ Yes ☐ No — If yes, when? _____
- Have you worked here before? ☐ Yes ☐ No — If yes, when? _____
- Are you currently employed? ☐ Yes ☐ No

- Date available to start: _____
- Availability: ☐ Full-time ☐ Part-time ☐ Shift work ☐ Temporary
- Are you fluent in any foreign languages? If yes, list: _____
- Are you at least 18 years old? ☐ Yes ☐ No
- Have you ever been convicted of a felony or misdemeanor (excluding minor traffic violations)? ☐ Yes ☐ No

If yes, provide details:

Conviction: _____ | Location: _____ | Date: _____

Outcome: _____

Education

School	Diploma/Degree	Course of Study	GPA	Honors Received
High School				
College/University				
Graduate/Professional				

Employment History

(List most recent position first. Attach additional sheets if necessary.)

Employer: _____

Phone: _____

Address: _____

Job Title: _____

Dates Employed: From _____ To _____

Starting Salary: \$ _____ **Final Salary:** \$ _____

Supervisor: _____

Reason for Leaving: _____

Duties/Responsibilities: _____

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(List most recent position first. Attach additional sheets if necessary.)

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Address: _____

Job Title: _____

Dates Employed: From _____ To _____

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Phone: _____

Address: _____

Job Title: _____

Dates Employed: From _____ To _____

Starting Salary: \$ _____ **Final Salary:** \$ _____

Supervisor: _____

Reason for Leaving: _____

Duties/Responsibilities: _____

(Repeat for additional employers as needed.)

Skills and Training

Summarize any job-related skills, training, certifications, or qualifications:

References

List three professional references (not related to you), including at least one former supervisor.

1. _____ ph# _____
2. _____ ph# _____
3. _____ ph# _____

Professional Affiliations & Achievements

- **Professional/Trade/Community Organizations:**
(Do not include those that indicate race, gender, religion, etc.)

-
- **Publications/Awards/Special Accomplishments:**

-
- **Other Information You'd Like Us to Consider:**
-

Acknowledgment & Authorization

I understand that completing this application does not constitute an offer of employment. I certify that the information provided is accurate and complete. I authorize Brighton Bank to verify all statements and to contact former employers, references, and educational institutions. I release all such persons from liability for providing information.

I understand that if employed, my employment will be **at-will** and can be terminated at any time, with or without cause, by either party.

Signature: _____ **Date:** _____

Authorization for Background Check

I authorize Brighton Bank to conduct background and reference checks, including credit history (if applicable)

Signature: _____ **Date:** _____

Voluntary Self-Identification (Optional)

(Used for government reporting only. This section is not part of the application and is kept confidential.)

Position Applied For: _____

Date: _____

Gender: ☐ Male ☐ Female

Race/Ethnicity: ☐ White ☐ Hispanic ☐ Black ☐ Asian/Pacific Islander ☐ American Indian/Alaskan Native

Status (check all that apply):

☐ Vietnam-era Veteran ☐ Disabled Veteran ☐ Individual with a Disability

Referral Source: ☐ Friend ☐ Walk-in ☐ Relative ☐ Agency ☐ Other: _____